



COVID-19 Liability Release Waiver and Assumption of Risk

The individual (referred to as “I” or “me”) desires to attend certain event(s) or function(s) (each an “**Activity**” and together, the “**Activities**”) hosted by Commercial Real Estate Women, Inc. a/k/a CREW Orlando (“**CREW Orlando**”). As consideration for being permitted by CREW Orlando to engage in the Activities, I agree to all the terms and conditions set forth in this agreement (this “**Agreement**”).

1. The individual (referred to as “I” or “me”) is aware of the highly contagious nature of the 2019 novel coronavirus disease (COVID-19) (collectively, the “**Disease**”) and the risk that I may be exposed to or contract the Disease or other infectious diseases by engaging in each Activity. I understand and acknowledge that such exposure or infection may result in serious illness, personal injury, permanent disability, or death. I acknowledge that this risk may result from or be compounded by the actions, omissions, or negligence of others, including the CREW Orlando employees or volunteers. I understand that while CREW Orlando has implemented preventative measures to reduce the spread of the Disease, CREW Orlando cannot guarantee that I will not become infected with the Disease or other infectious diseases while on each premises where each Activity is being conducted (the “**Premises**”) and that being on each Premises may increase my risk of contracting the Disease. NOTWITHSTANDING THE RISKS ASSOCIATED WITH THE DISEASE, I ACKNOWLEDGE THAT I AM VOLUNTARILY ENTERING EACH PREMISES TO ENGAGE IN EACH ACTIVITY WITH KNOWLEDGE OF THE DANGER INVOLVED.

2. I hereby expressly waive and release any and all claims, now known or hereafter known, against CREW Orlando, and its officers, directors, employees, volunteers, agents, affiliates, members, successors, and assigns (collectively, “**Releasees**”), on account of injury, illness, disability, or death arising out of or attributable to my being on each Premises or engaging in each Activity and being exposed to or contracting the Disease, whether arising out of the negligence of CREW Orlando or any Releasees or otherwise. I covenant not to make or bring any such claim against CREW Orlando or any other Releasee, and forever release and discharge CREW Orlando and all other Releasees from liability under such claims. I shall defend, indemnify, and hold harmless CREW Orlando and all other Releasees against any and all losses, claims, damages, liabilities or expenses or costs of any kind (including attorneys’ fees) arising out of or resulting from any claim of a third party related to the Disease due to the falsity of any statements attested by me under Paragraph 4 below.

3. I am familiar with federal, state, and local laws, orders, directives, and guidelines related to the Disease, including the Centers for Disease Control and Prevention (CDC) guidance on the Disease. I will use best efforts to follow this guidance and follow all instructions of CREW Orlando while on each Premises.

4. I attest that the following statements are true upon entering each Premises:

- a) I do not believe that I have been exposed to a person with a confirmed or suspected case of COVID-19;
- b) I am not currently awaiting test results from a recently administered COVID-19 test;
- c) I have not been diagnosed with COVID-19 and not yet cleared as noncontagious by state or local public health authorities; and
- d) I am not experiencing symptoms of the Disease (such as cough, shortness of breath, or fever).

THIS DOCUMENT HAS LEGAL CONSEQUENCES. IF YOU DO NOT UNDERSTAND IT, CONSULT YOUR ATTORNEY. BY REGISTERING FOR AN EVENT, I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTOOD ALL OF THE TERMS OF THIS AGREEMENT AND THAT I AM VOLUNTARILY GIVING UP SUBSTANTIAL LEGAL RIGHTS, INCLUDING THE RIGHT TO SUE CREW ORLANDO.